

<b>Job Title</b>	Business Solutions Developer
<b>Department</b>	Programme Management Office
<b>Reports to</b>	Performance Improvement Manager
<b>Grade</b>	Grade 5
<b>Purpose &amp; Overview</b>	<ul style="list-style-type: none"> <li>• Use data analysis and stake holder engagement to identify areas of improvement, gaps in reporting and inefficiencies in processes.</li> <li>• Determine appropriate value adding solutions and convert them into project charters for Leadership Team / Executive approval and subsequent delivery.</li> <li>• Ensure the end-to-end development of software and reporting solutions.</li> <li>• Maintenance and development of the data warehouse, application, automation and reporting suite.</li> </ul>
<b>Key Accountabilities</b>	<p><b>Management Information</b></p> <ul style="list-style-type: none"> <li>• Manage collation, distribution and development of MI to support the delivery of KPIs, Regulatory Reporting and other reporting requirements within Wales &amp; West Utilities (WWU).</li> <li>• Proactively develop custom visualisations and reports to aid in decision making and provide insight.</li> <li>• Ensure data compliance and integrity within the delivery of the above.</li> <li>• Ensure the frequency, accuracy and format of reports maximises their impact on regulatory compliance and WWU performance.</li> <li>• Complete post implementation reviews to demonstrate the impact and benefit of completed improvement projects.</li> <li>• Assist the Leadership Team with design and delivery of ad-hoc reporting requirements.</li> </ul> <p><b>Business Intelligence</b></p> <ul style="list-style-type: none"> <li>• Ensure the aggregation of data from multiple sources into an efficient data warehouse.</li> <li>• Design enterprise-level solutions for a large multi-dimensional database.</li> <li>• Ensure that debugging, monitoring and troubleshooting activities for BI solutions are delivered in a timely manner, in accordance with SLAs.</li> <li>• Scope, design, implement, and document new, scalable extract, transform and load processes and dimensional data models.</li> <li>• Ensure high level of performance in ETL processes and reporting suite.</li> </ul>

	<p><b>Business Analysis</b></p> <ul style="list-style-type: none"> <li>Proactively identify areas needing improvement and support the generation of project charters</li> <li>Translation of and simplification of business requirements.</li> <li>Investigate and analyse business activities and processes in order to improve business efficiency and to achieve cost reduction.</li> <li>Document and analyse the needs of the business to achieve the organisation's strategic and operational goals.</li> <li>Evaluate and prioritise potential solutions against cost vs benefit criteria.</li> </ul> <p><b>Application Development</b></p> <ul style="list-style-type: none"> <li>Develop and implement end to end development of tactical software applications that fulfil urgent business needs and provide prototypes for eventual absorption into the wider IT structure.</li> </ul> <p>Ensure robust documentation and ongoing maintenance of existing software and future creations.</p>
<p><b>Technical Know-How &amp; Skills</b></p>	<p>Essential Criteria</p> <ul style="list-style-type: none"> <li>Excellent problem solving skills and ingenuity.</li> <li>Track record of innovation.</li> <li>Advanced T-SQL Development (Including cursors, common table expressions, stored procedures, fuzzy matching and spatial queries).</li> <li>Advanced Visual Basic for Applications development.</li> <li>Advanced Python development.</li> <li>Expert PowerBI User.</li> <li>Expert Excel and Access user.</li> <li>Understanding of business processes / regulatory requirements.</li> <li>Ability to deal with a wide variety of tasks, whilst meeting strict deadlines.</li> <li>Excellent administrative, oral, written and communication skills.</li> <li>Able to clearly present requirements and solutions to various parties using a range of techniques.</li> <li>Self-driven with an ability to thrive in an unstructured environment.</li> </ul> <p>Desirable</p> <ul style="list-style-type: none"> <li>Expert Power Apps user</li> </ul>
<p><b>Job Dimensions</b></p>	<ul style="list-style-type: none"> <li>20,000+ lines of code across 40+ business critical applications, automations and reports.</li> <li>Wide range of stakeholders across WWU.</li> <li>The regulatory definition and workload tracking of the £100 million Repex programme.</li> <li>Up to 5 direct reports</li> </ul>