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## Note for our suppliers about the Modern Slavery Act 2015

Wales & West Utilities ("**WWU**") has new obligations arising from the Modern Slavery Act (the "**Act**"), which came into force in October 2015. Among these obligations is the requirement that WWU ensures its contractors and supply chain is also free from modern slavery and human trafficking practices.

A non-exhaustive list of the kinds of practices that the Act aims to stop includes:

- Slavery;
- Human trafficking;
- Child labour;
- Forced or compulsory labour;
- Exploitation of migrant labour;
- Exploitative practices

- Forced migration for labour;
- Detention of labourers;
- Abuse of local employment laws;
- Generally poor working conditions; and
- Absence of remuneration

We don't believe any of our suppliers are in breach of this Act.

We shall now be including compliance with Act as a contractual term for all our contractors and suppliers: (i) in all **new agreements** with our contractors and suppliers, (ii) upon renewal of any **existing agreements** and (iii) upon the **issue of all purchase orders**.

Any further queries in respect of this note should be directed to AVL@wwutilities.co.uk. Please note that we cannot advise you on what the Act requires.

Yours faithfully

Brent Harkins Head of Procurement

24 hour gas escape number Rhif 24 awr os bydd nwy yn gollwng

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